***Associate Pastor of Youth and Family Ministries***

**Bethany Mennonite Church**

Job Description – draft revision, June, 2017

(to be adopted at the August Board meeting)

*A place to belong and grow in faith*

**Mission**: to be a place of belonging where people grow as disciples of Jesus

**Strategy**: Focusing on younger generations while valuing the ministry of and to seniors

Bethany’s Associate Pastor of Youth and Family Ministries:

* Has a deep personal faith in Jesus Christ that is evident in a growing daily walk
* Is committed to an Anabaptist theology and understanding of faith in Christ as outlined in *Confession of Faith in a Mennonite Perspective*, 1995
* Loves ‘our people’ ‘where they are’ and is passionate about seeing them grow in Christ
* Worships actively and regularly at Bethany Mennonite Church

**Ministry Focus**

The Associate Pastor will oversee spiritual formation at Bethany Mennonite Church, with an emphasis on children and youth. The Associate Pastor will participate in the work of nurturing the faith of Bethany’s members and participants as they journey through life’s milestones, so that Bethany continues to be “a place to belong and grow in faith”.

The Associate Pastor will work together with Youth Sponsors, the Spiritual Formation Team, and the Lead Pastor.

Responsibilities – the Associate Pastor will:

Youth:

1. Give direction and leadership to the Sr & Jr Youth ministries. Currently, the Sr Youth meet Friday nights, and the Jr Youth meet every second week
2. Resource, train and empower youth and youth leaders
3. Counsel and care for youth and their parents in concert with other care-givers and outside resources

Christian Education:

1. Provide support to the Adult and Children’s Sunday school, and children’s ministries through the Spiritual Formation team
2. Work with the Spiritual Formation Team to find, develop and resource teachers and ministry leaders

Mission and Outreach:

1. Connect with parents of youth and children (especially those of new students), and facilitate intentional connection with the wider church
2. Look for ways to involve children, youth, young adults and adults in a variety of missional involvements
3. Seek out opportunities to visit and follow up with those who formerly connected with Bethany, or who seem open to doing so

Overall:

1. Attend all meetings of the Church Board (usually every second month)
2. meet regularly with the Lead Pastor
3. Be an active member of the Spiritual Formation Team (meets every second month)
4. Inform the Lead Pastor and pastoral staff of spiritual and pastoral needs as they arise
5. Communicate in a timely and effective manner with the congregation, lead pastor, church leadership, ministry teams and any others relating to their area of ministry
6. nurture their own personal devotional and prayer life
7. Serve as part of the staff team led by the Pastor.
8. Meet with the Pastor/Congregation Relations Team (2-3 times a year)
9. Meet with an external mentor
10. conduct themselves ethically and appropriately in all their relationships, following Bethany’s Safe Church policy

Time Permitting:

1. Preach biblically based messages (up to once a month)
2. Worship lead regularly
3. Participate in the reception of new members, parent-child dedications, baptisms, weddings, and funerals, in consultation with the Lead Pastor
4. Participate in the MCEC TIM program
5. attend courses/workshops that relate to areas of ministry

**Status & Hours:** 3/4-time

Accountability

The Associate Pastor is responsible first to our Lord Jesus Christ, and then to the congregation. Supervision of day-to-day ministry will be provided by the Lead Pastor.