***Youth Ministries Coordinator***

**Bethany Mennonite Church**

Job Description – adopted December 13, 2017

*A place to belong and grow in faith*

**Mission**: to be a place of belonging where people grow as disciples of Jesus

**Strategy**: Focusing on younger generations while valuing the ministry of and to seniors

Bethany’s Youth Ministries Coordinator:

* Has a deep personal faith in Jesus Christ that is evident in a growing daily walk
* Is committed to an Anabaptist theology and understanding of faith in Christ as outlined in *Confession of Faith in a Mennonite Perspective*, 1995
* Loves ‘our people’ ‘where they are’ and is passionate about seeing them grow in Christ
* Worships actively and regularly at Bethany Mennonite Church
* Has completed, or is working towards, a degree in a related field

**Ministry Focus**

The Youth Ministries Coordinator will oversee spiritual formation at Bethany Mennonite Church, with an emphasis on children and youth. They will participate in the work of nurturing the faith of Bethany’s members and participants as they journey through life’s milestones, so that Bethany continues to be “a place to belong and grow in faith”.

The Youth Ministries Coordinator will work together with Youth Sponsors, the Spiritual Formation Team, and the Lead Pastor.

Responsibilities – the Youth Ministries Coordinator will:

Youth:

1. Give direction and leadership to the Sr & Jr Youth ministries. Currently, the Sr Youth meet Friday nights, and the Jr Youth meet every second week
2. Resource, train and empower youth and youth leaders
3. Counsel and care for youth and their parents in concert with other care-givers and outside resources

Christian Education:

1. Provide support to the Children’s Sunday school, and children’s ministries through the Spiritual Formation team
2. Work with the Spiritual Formation Team to find, develop and resource teachers and ministry leaders

Mission and Outreach:

1. Connect with parents of youth and children (especially those of new students), and facilitate intentional connection with the wider church
2. Look for ways to involve children, youth, and young adults in a variety of missional involvements

Overall:

1. meet regularly with the Lead Pastor
2. Be an active member of the Spiritual Formation Team (meets every second month)
3. Inform the Lead Pastor and pastoral staff of spiritual and pastoral needs as they arise
4. Communicate in a timely and effective manner with the congregation, lead pastor, church leadership, ministry teams and any others relating to their area of ministry
5. nurture their own personal devotional and prayer life
6. Serve as part of the staff team led by the Pastor.
7. Meet with an external mentor
8. conduct themselves ethically and appropriately in all their relationships, following Bethany’s Safe Church policy

Time Permitting:

1. Preach biblically based messages (up to once a month)
2. Worship lead regularly
3. attend courses/workshops that relate to areas of ministry

**Status & Hours:** full time

Accountability

The Youth Ministries Coordinator is responsible first to our Lord Jesus Christ, and then to the congregation. Supervision of day-to-day ministry will be provided by the Lead Pastor.